

**MANAGEMENT BOARD'S RATIONALE FOR THE AGENDA
OF THE XXXIV ORDINARY GENERAL MEETING OF SHAREHOLDERS OF MBANK
S.A. TO BE HELD ON 24/03/2021**

Pursuant to Article 399.1 of the Code of Commercial Partnerships and Companies of 15 September 2000 ("**Code**") and § 10 of the By-laws of the Bank ("**By-laws**"), the Management Board of mBank S.A. ("**Bank**") has convened an Ordinary General Meeting of Shareholders of mBank S.A. (the "**OGM**") for 24 March 2021, 15:00 hours, and proposed an agenda consisting of 9 points.

OGM has been convened and will be held in accordance with the Code, the By-laws of the Bank, the Standing Rules of General Meeting of Shareholders of the Bank, adopted on 21 May 2003, as amended ("**Standing Rules**") and the Best Practice for GPW Listed Companies 2016 ("**Best Practice**").

The Management Board provides the following rationale for placing each point on the agenda.

Points 1 and 2 of the Agenda:

Pursuant to Article 409.1 of the Code, §16.1 and 16.2 of the By-laws, and § 6.1 of the Standing Rules, the OGM is opened by the Chairman of the Supervisory Board or by the Deputy Chairman of the Supervisory Board or, if due to obstacles neither of them can open the meeting, the meeting is opened by a member of the Supervisory Board and then the OGM elects a Chairperson for the meeting from among the persons authorized to participate in the OGM.

Point 3 of the Agenda:

Election of a Vote Counting Committee by the OGM, as required by § 8.1 of the Standing Rules.

Point 4 of the Agenda:

Statement by the President of the Management Board of the Bank presenting the following: Report of the Management Board on the Business of the Bank and the Financial Statements of the Bank for the financial year 2020, Report on the Business of mBank Group for 2020 and the consolidated financial statements of mBank Group for 2020 and which is required in order to pass the resolution concerning approval of the Report of the Management Board and the Financial Statements of the Bank, which is required for compliance with the mandatory regulations of Article 395.2 1) in connection with Article 393.1) of the Code.

Point 5 of the Agenda:

Inclusion of this point on the agenda is a consequence of the Bank's adoption of Principle II.Z.10 of the Best Practice and § 2.8 of the Rules of the Supervisory Board of mBank S.A.

Point 6 of the Agenda:

Inclusion of this point on the agenda is required for compliance with the mandatory regulation of Article 395.2.1 of the Code.

Point 7 of the Agenda:

Inclusion of this point on the agenda is necessary for passing a resolution by the OGM concerning approval of the Consolidated Financial Statements of mBank Group for 2020, which relates to the Bank's obligation to comply with the mandatory regulations of the Accounting Act and Article 395.5 of the Code.

Point 8 of the Agenda:

- 1) Inclusion of this point on the agenda is required for compliance with the mandatory regulation of Article 395.2.1 of the Code and the provision of § 11 letter (a) of the By-laws.
- 2) Inclusion of this point on the agenda is required for compliance with the mandatory regulation of Article 395.2.1 of the Code and the provision of § 11 letter (a) of the By-laws.

- 3) Inclusion of this point on the agenda is required for compliance with the mandatory regulation of Article 395.2.2 of the Code and the provision of § 11 letter b) of the By-laws.
- 4) Inclusion of this point on the agenda is required for compliance with the mandatory regulation of Article 395.2.2 of the Code and the provision of § 11 letter b) of the By-laws.
- 5)-12) Inclusion of these points on the agenda is required for compliance with the mandatory regulation of Article 395.2.3 of the Code and the provision of § 11 letter c) of the By-laws.
- 13) Inclusion of this point on the agenda is required for compliance with § 19.3 of the By-laws.
- 14)-25) Inclusion of these points on the agenda is required for compliance with the mandatory regulation of Article 395.2.3 of the Code and the provision of § 11 letter c) of the By-laws.
- 26) Inclusion of this point on the agenda is necessary for passing a resolution by the OGM concerning approval of the consolidated financial statements of mBank Group for 2020, which relates to the Bank's obligation to comply with the mandatory regulations of the Accounting Act and Article 395.5 of the Code.
- 27) Inclusion of this point on the agenda is required for compliance with the mandatory regulation of Article 430.1 of the Code.
- 28) Inclusion of this point in the agenda results from a necessity of adding to the Standing Rules of the General Meeting of mBank S.A. of provisions regarding organization of general meetings of shareholders with means of electronic communication.
- 29) Inclusion of this point on the agenda is required by § 28 section 4 of the Principles of Corporate Governance for Supervised Institutions adopted in a resolution no 218/2014 of the Financial Supervision Commission dated 22 July 2014.
- 30)-31) Inclusion of these points on the agenda is required for compliance with the European Banking Authority (EBA) Guidelines to assess the suitability of members of management bodies and key function holders dated 21 March 2018, as well as with the Ordinance of the Minister of Finance dated 29 May 2018 on detailed technical and organisational conditions for investment firms, banks, mentioned in art. 70 section 2 of the act on trading of financial instruments, as well as fiduciary banks.
- 32) Inclusion of this point in the agenda results from the Act dated 25 July 2005 on public offer and conditions of introducing financial instruments to the organized trading system and about public companies.
- 33) Inclusion of this point in the agenda results from Article 430(1), Article 444 and Article 445 of the Code of Commercial Companies and Partnerships and § 11 letter e) of the By-laws of mBank S.A.

Point 9 of the Agenda:

Inclusion of this point on the agenda is justified by the importance of this issue for the Bank, its shareholders and the whole banking sector.

Point 10 of the Agenda:

Inclusion of this point on the agenda is required for compliance with § 22 of the Standing Rules.