

Maciej Leśny  
Chairman of the Supervisory Board  
Chairman of the Executive Committee

Warsaw, 12 February 2008

### **Report on the Activity of the Executive Committee of the Supervisory Board in 2007**

Pursuant to the applicable Articles of By-Laws of BRE Bank (§ 22, Sec. 3, Item 1) and the Rules of the Supervisory Board (§ 12, Sec. 3, Item 1), on 15 March 2006 the Supervisory Board appointed Executive Committee for the next term of office composed of the following members:

Maciej Leśny	Chairman of the Supervisory Board
Martin Blessing	Deputy Chairman of the Supervisory Board
Jan Szomburg	Member of the Supervisory Board
Nicholas Teller	Member of the Supervisory Board

The activities undertaken by the Executive Committee are aimed at the streamlining of the function of the Supervisory Board. The main tasks of the Executive Committee include:

- a) to exercise regular supervision of the operations of the Bank between meetings of the Supervisory Board;
- b) authorising the Board of Management to acquire, encumber, and sell real estate, a perpetual usufruct or part of real estate and stock and participatory shares in companies as well as other fixed assets, if the value of the said transactions exceeds 1% of the Bank's own funds, as defined in § 33 of the By-laws of the Bank, as per December 31 of the preceding year. Such authorisation is not required if such acquisition results from execution, bankruptcy, or negotiation procedures, or other settlements with the Bank's debtors, or in the case of sale of assets so acquired. In the case of such acquisitions, resulting from execution, bankruptcy, or negotiation procedures, or other settlements with the Bank's debtors, or in the case of sale of assets so acquired, the Board of Management is obliged to inform the Executive Committee of any such activity;
- c) to review principles and amounts of remuneration of Members of the Management Board, including the setting of relevant amounts;
- d) to table opinions concerning approval for Members of the Management Board of the Bank to engage in competitive activity;
- e) issuing recommendations to the Supervisory Board regarding guidelines for the Management Board Members on the level and structure of remuneration for the top management of the Bank.

In the past reporting period the Executive Committee has been in permanent contact with the Management Board of the Bank and has been kept informed about the situation at BRE. In 2007 the Executive Committee held 4 meetings.

As per its authorities in the past reporting period the Executive Committee has adopted in June 2007 decision regarding the merger of PTE Skarbiec-Emerytura S.A. with PTE Ergo Hestia S.A., in October 2007 decision regarding the sale of VECTRA S.A. shares and in December 2007 decision regarding the share capital increase in Garbary sp. z o.o.

On 17 December 2007 the meeting with the GINB representatives took place in regards to the finished complex control carried out in the Bank. Mr. Maciej Leśny, Chairman of the Supervisory Board and Mr. Michael Schmid, Member of the Supervisory Board have participated in the meeting as Supervisory Board representatives. A written summary report from the control carried out is being prepared. The participation of the representative of the major shareholder has highly been scored.

In the past reporting period the Executive Committee has also decided on the formula of the new motivation system and bonus plan for the Management Board. The definition and terms of the Incentive Programme in BRE Bank are described in separate resolutions for the GSM, which will be held on 14 March 2008.

Pursuant to § 13, Sec. 3, of the Rules of the Management Board of BRE Bank, the Executive Committee has accepted that Members of the Management Board also serve on governing bodies of other companies.

This report is submitted pursuant to § 22, Sec. 5, of BRE Bank By-laws, and as per the Best Practices of WSE Listed Companies (part II, rule 1, point 6).

Maciej Leśny  
Chairman of the Executive Committee